



## Fiserv Earns Top Score of 100 on Disability Equality Index for Third Year in a Row

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*Ongoing recognition of commitment to advancing disability equality and fostering inclusive workplace environment*

MILWAUKEE--(BUSINESS WIRE)--Jul. 16, 2024-- [Fiserv, Inc.](#) (NYSE: FI), a leading global provider of payments and financial services technology, has earned a top score of 100 on the 2024 [Disability Equality Index®](#) for the third consecutive year, and is duly recognized as a “Best Place to Work for Disability Inclusion.” The Disability Equality Index was launched in 2015 as a joint initiative of Disability:IN and The American Association of People with Disabilities (AAPD) and is acknowledged as the most robust disability inclusion assessment tool in business today.

“We continue to deepen our commitment to building a culture of inclusion and trust for our associates, fostering high-performing teams, driving shared purpose and empowered execution,” said Neil Wilcox, Head of Corporate Social Responsibility at Fiserv. “We recognize that advancing disability inclusion is an ongoing journey, and firmly believe such inclusivity drives innovation that meaningfully benefits our clients, partners and communities.”

Globally, there are an estimated 1.3 billion individuals who experience disabilities. Now in its 10<sup>th</sup> year, the Disability Equality Index exists to help companies make a positive impact on the unemployment/underemployment rate of people with disabilities, while also helping companies create long term value for employees and shareholders and mitigate risk from new legislative requirements.

“On the 10<sup>th</sup> anniversary of the Disability Equality Index, we’re extremely proud of the 542 national and international companies that are taking a proactive role in leading progress towards disability inclusion, setting a benchmark for others to follow,” said Jill Houghton, President and CEO of Disability:IN. “Their dedication to fostering inclusive workplaces not only attracts top talent but also drives innovation and creates sustainable performance in today’s global market. Together, we are creating a future where everyone can contribute and thrive.”

The 2024 Disability Equality Index measured: Culture & Leadership; Enterprise-Wide Access; Employment Practices (Benefits; Recruitment; Employment, Education, Retention & Advancement; Accommodations); Community Engagement; Supplier Diversity; and Responsible Procurement (Non-Weighted).

### **About Fiserv**

Fiserv, Inc. (NYSE: FI), a Fortune 500 company, aspires to move money and information in a way that moves the world. As a global leader in payments and financial technology, the company helps clients achieve best-in-class results through a commitment to innovation and excellence in areas including account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale and business management platform. Fiserv is a member of the S&P 500® Index and has been recognized as one of Fortune® World’s Most Admired Companies™ for 9 of the last 10 years. Visit [fiserv.com](#) and [follow on social media](#) for more information and the latest company news.

### **About the Disability Equality Index®**

The Disability Equality Index has become the leading independent, third-party resource for the annual benchmarking of corporate disability inclusion policies and programs, and is now trusted by more than 70% of the United States Fortune 100 and nearly half of the Fortune 500. Such companies must increasingly consider how emerging global reporting directives and stakeholder expectations surrounding social and corporate governance factors impact their operational, cultural, reputational and financial performance.

The Disability Equality Index is an objective, reflective, forward-thinking, and confidential disability rating tool designed to assist business in advancing inclusion practices. It is a comprehensive benchmark that helps companies build a roadmap of measurable, tangible actions across five scored categories: Culture & Leadership, Enterprise-Wide Access, Employment Practices, Community Engagement, and Supplier Diversity. Participating companies receive a score, on a scale of zero (0) to 100, with those scoring 80 or higher earning the distinction of “Best Places to Work for Disability Inclusion” for the benchmark year.

Findings from a two-year Global Disability Equality Index pilot informed the launch of a scored benchmark that opened in 2024 to seven new countries in addition to the United States. These include: Brazil, Canada, Germany, India, Japan, the Philippines, and the United Kingdom. Now in its 10th year, the Disability Equality Index has grown nearly 7x since 2015, expanding from 80 companies in its first year to 542 in 2024. Collectively, the 2024 edition received 753 submissions spanning the eight benchmarked countries.

### **About the American Association of People with Disabilities (AAPD)**

AAPD is a convener, connector, and catalyst for change, increasing the political and economic power for people with disabilities. As a national cross-disability rights organization AAPD advocates for full civil rights for the 60+ million Americans with disabilities. Learn more at: [www.aapd.com](#).

### **About Disability:IN®**

Disability:IN is a global organization driving disability inclusion and equality in business. More than 500 corporations partner with Disability:IN to create long-term business and social impact through the world's most comprehensive disability inclusion benchmarking and reporting tool, the Disability Equality Index; best-in-class conferences and programs; expert counsel and engagement; and public policy leadership. Join us at [disabilityin.org/AreYouIN](https://disabilityin.org/AreYouIN) #AreYouIN.

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